Environmental policy

As a manufacturer and supplier of a wide range of medical devices for respiratory support, Intersurgical recognises that an Environmental Management System (EMS) is an important aspect of our business, helping to improve the way we work and bringing a number of significant benefits. These benefits include the reduction of the company's environmental impacts, the creation and maintenance of safer working environments, the promotion of greater environmental awareness amongst employees and an improved focus on compliance with environmental legislation.

We are committed to minimising the environmental impacts of the company's products, activities and services and to continually review and reduce our carbon emissions, with an aim to achieve Net Zero by 2045.

As the Environmental Management System and our Net Zero aims are focused on a programme of continuous improvement, Intersurgical will:

- Measure, monitor, analyse and evaluate environmental performance by setting environmental objectives, and ensure achievement through internal environmental auditing and management review.
- Evaluate the company's effect on climate change through internal carbon measuring and setting emission reduction targets in order to meet our Net Zero obligations.
- Work to reduce carbon emissions to meet our company Net Zero targets and be compliant with our stakeholders requirements.
- Ensure compliance with current and future environmental legislation, associated regulations and any other compliance obligations.
- Understand the context of our organisation by identifying and acting upon internal or external issues, environmental conditions or needs and expectations of its interested parties in line with the EMS.
- Identify risks or opportunities that can assist with maintaining and continuously improving the Environmental Management System.
- Design and develop products, considering carbon emissions, environmental aspects and impacts throughout the lifecycle of the product, that can be manufactured with efficient use of energy and sustainable resources.

- Expand the use of alternative materials which consume less energy during manufacture and which have a lower environmental impact at disposal.
- Continue to improve and modernise our manufacturing processes to minimise the generation of hazardous waste.
- Ensure staff are trained to understand their role in minimising the environmental impacts of their activities.
- Divert wastes from landfill by reusing office & factory materials and products wherever possible, recycling and sending all other wastes to facilities, which generate energy from wastes — such as incineration with energy recovery.
- Keep up to date with recycling methods and materials, and source suitable end users for our plastic by-product and other recyclable materials.
- Protect the local biodiversity, habitats and ecosystems by regular inspections, implementation of procedures and training of Intersurgical staff.

In order to accomplish the above commitments, Intersurgical has implemented an Environmental Management System, and has been certified to the international standard ISO14001:2015.

This Environmental Policy has been communicated and is available to all interested parties, including Intersurgical employees.

Charles Bellm Managing Director

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The manufacturer Intersurgical Ltd is certified to ISO 14001:2015, ISO 9001:2015, ISO 13485:2016 and MDSAP Please think before you print Save energy and paper. If you must print this information sheet please print it double sided.

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